



PUNJAB CRICKET ASSOCIATION
I.S. BINDRA STADIUM, S.A.S. NAGAR, SECTOR- 63, MOHALI

DOMESTIC CRICKET SEASON 2023-24

Cricket Coaches & support Staff
Punjab Men's Senior, Under-23/Under-19/Under-16 and
Punjab Women's Senior/ Under-23/ Under-19/ Under-16

Job Profile

Head Coach -

1. Shall be responsible and accountable for the duties as Head Coach of the Punjab Team during assignment.
2. Teaching relevant skills, tactics and techniques and use a variety of instructional techniques and media to meet the needs and improve the abilities of players
3. Manage and supervise cricketing activities, contests, and practice sessions to promote individual growth skills, teamwork, and good sportsmanship.
4. Monitoring and enhancing performance by providing tuition, encouragement and developing training programmes
5. Identifying strengths and weaknesses and advising about health and lifestyle issues
6. Make available during the selections, preparations and coaching camps/practice matches of the Punjab Team.
7. Will travel with Team to all places where the Team would play the preparatory/practice matches, participate in the Tournaments and all National level BCCI Matches.
8. Will manage the Team during Inter State Tournament where the Punjab Team will be participating.
9. Will conduct the seminars & coaching clinics for State Coaches.
10. Reporting would be as per office orders of the PCA issued from time to time in this regard.
11. Place of posting during this contract shall be at I.S. Bindra Stadium, PCA, Mohali. However, you acknowledge that PCA expects you to be flexible in terms of your place of work.
12. Will be responsible for and assisted by support staff, as engaged by PCA, during the camps, practice matches and State Matches as per programme.
13. To submit detailed report on performance, conduct and improvements required by the players to PCA after conclusion of the Season.
14. Do not have any Conflict of Interest as prescribed by BCCI and adopted by PCA
15. Any other assignments as allotted by PCA.

Assistant Coach –

1. Plan and execute cricket coaching sessions for the players as required.
2. Provide hands-on technical coaching expertise by conducting training sessions to ensure the highest level of player performance is achieved and maintained.
3. Provide individual player coaching on demand and as directed by the Head Coach.
4. Communicate feedback to the Head Coach on players and their development
5. Support Head Coach in undertaking appraisals with the players.
6. Undertake end of tour reviews with the various Head Coach as required.
7. Coordinate the effective use of the Athlete Management System, logging player workloads, uploading video content of batters, and inputting to their Individual Player plans.
8. Develop positive and strong working relationships, and work closely with other specialist coaches.
9. Develop and implement comprehensive technical, tactical, physical and cognitive programs for selected players.
10. Manage sessions for players in both match and practice. Provide one to one coaching as required for skills upgradation. Utilise technology to analyse players strengths and weaknesses. Develop and monitor batting/coaching/bowling objectives and Key Performance Indicators (KPI 's) for inclusion in Individual batting/coaching/bowling Performance Plans. Provide measures for determining the batmen's contributions towards success of a team in different match situations. Develop and train batsmen in skills, tactics and strategies for batting/coaching/bowling in different formats – Multi - day cricket, One day cricket and T20 Cricket.
11. Apply safe batting/coaching/bowling practices, identify and minimise risk factors for young batsmen.
12. Work closely with the Head Strength and Conditioning Coach and Head Physiotherapist in applying appropriate strength and conditioning principles relevant to safe batting/coaching/bowling.
13. Apply and monitor accepted fast bowling guidelines to players Individual Player Performance Plans
14. Any other assignments as allotted by PCA.

Physiotherapist -

1. Shall be responsible and accountable for the duties as Physiotherapist of the Punjab Team during assignment.
2. Physiotherapist assist players in rehabilitating physical problems caused by illness, injury through treatment. The responsibilities of physiotherapists include planning treatments, reviewing recovery, and conducting therapeutic exercises with players.
3. Making assessment of player's physical condition.
4. Make available during the selections, preparations and coaching camps of the Punjab Team.
5. Will travel with Team to all places where the Team would play the preparatory/practice matches, participate in the Tournaments and all National level BCCI Matches.
6. Will assist the Head Coach to manage the Punjab Team during practice sessions, camps and Matches.
7. Will conduct the seminars & coaching clinics for State Coaches.
8. Reporting would be as per office orders of the PCA issued from time to time in this regard.
9. Place of posting during this contract shall be at I.S. Bindra Stadium, PCA, Mohali. However, you acknowledge that PCA expects you to be flexible in terms of your place of work.
10. Will be responsible for and assisted by support staff, as engaged by PCA, during the camps, practice matches and State Matches as per programme.
11. To submit detailed report on performance, conduct and improvements required by the players to PCA after conclusion of the Season.
12. Do not have any Conflict of Interest as prescribed by BCCI and adopted by PCA
13. Any other assignments as allotted by PCA.

Trainer -

1. Shall be responsible and accountable for the duties as Trainer of the Punjab Team during assignment.
2. Develop a schedule to assess training needs.
3. Consult with other trainers, managers, and leadership.
4. You will be instructing players in the equipment and techniques of the sport.
5. Assess player's skills, monitor players during competition and practice, and keep the Sports Development.
6. Make available during the selections, preparations and coaching camps of the Punjab Team.
7. Will travel with Team to all places where the Team would play the preparatory/practice matches, participate in the Tournaments and all National level BCCI Matches.
8. Will assist the Head Coach to manage the Punjab Team during practice sessions, camps and Matches.
9. Will conduct the seminars & coaching clinics for State Coaches.
10. Reporting would be as per office orders of the PCA issued from time to time in this regard.
11. Place of posting during this contract shall be at I.S. Bindra Stadium, PCA, Mohali. However, you acknowledge that PCA expects you to be flexible in terms of your place of work
12. Will be responsible for and assisted by support staff, as engaged by PCA, during the camps, practice matches and State Matches as per programme
13. To submit detailed report on performance, conduct and improvements required by the players to PCA after conclusion of the Season
14. Do not have any Conflict of Interest as prescribed by BCCI and adopted by PC
15. Any other assignments as allotted by PCA.